

## **ECC Purpose, Vision and Values**

### **Purpose**

To enable our members to achieve equality in pay and reward.

### **Vision**

To be the leading role analysis provider in the education sector.

### **Values**

#### **Members come first**

We are a consortium formed by the HE/FE sector for the sector: our decisions and actions are taken to benefit our membership and we are committed to service excellence for our members.

#### **Creating value through innovation**

We anticipate sector challenges and changes, and find practical ways of helping members and partners to respond to them.

#### **Fairness and equality**

Our approach to excellence through people, performance and reward is founded on fairness and equality.

#### **Collaboration**

We are a consortium and place great value on working with and through others.



years of service excellence  
for our members  
**ECC**<sup>®</sup>  
Educational Competencies  
Consortium Ltd