

## **PAY/LABOUR MARKET DATA – DEVELOPMENT EVENT \*PROGRAMME**

17 February 2021 – on-line

This development day offers a practical grounding on the basics of the pay/labour market data. The intended audience is those with little or no previous knowledge of pay/labour market data, including international pay.

Objectives:

### **An initial introduction to Labour Market Data to:**

- Identify sources of LMD and use of ECC Online
- Explain the uses of LMD and the importance of recording decisions
- Practice using documentation to record Recruitment and Retention Pay Supplement decisions
- Initiate thinking on 'what next' back in the workplace

### **Programme:**

**10.20 Registration and help with connecting**

**10.30 Welcome from ECC and Introduction to the Development Session**

**10.35 Equal Pay and Using Pay/Labour Market Data – Sally Isaacs, Legal Director, Eversheds Sutherland**

**12.00 Lunch break**

**12.45 Labour Market Data – Ken Mulkearn, Director, Incomes Data Research**

**1.15 Comfort Break**

**1.25 Ideas on collating LMD and analysing international pay conversion – ECC**

Using pay/labour market data (UK) and what ECC provides as part of your membership

**1.45 Close**

- Speakers may be subject to change due factors beyond ECC's control